



MEMORANDUM

From: The Human Resources Department, Coronavirus Taskforce

To: All Employees

Date: July 1, 2020

Re: COVID-19 Update

This memo is to remind you all of the importance of continued adherence to social distancing and mask wearing – to ensure your health and safety and the safety and health of your co-workers and loved ones. Although Rhode Island is moving toward Phase 3 of its re-opening, the governor has cautioned us that a resurgence of this dangerous virus is inevitable if mask-wearing and social distancing isn't maintained. That resurgence has tragically already occurred in many other states, and we need you to help us make sure that doesn't happen here.

In order not to jeopardize our progress, please keep in mind the following:

- Governor Raimondo is extending her executive order on wearing face coverings in public to August 3 to prevent the spread of the coronavirus. Do not believe social media rumors that masks don't work – every doctor and other expert on-record has confirmed that masks are proven to be effective in preventing spread of the virus.
- Please make every possible effort to avoid travel to hot spots. Anyone arriving in RI from a state seeing a surge in new COVID cases needs to quarantine for 14 days unless they had a negative COVID-19 test in the past 72 hours. If you have any questions about where you can travel please contact us before going.
- Social gatherings of up to 25 people indoors and 50 people outdoors are now allowed, but in order to minimize risks to yourself and others, we encourage you to avoid large gatherings, and to ensure that social distancing and mask wearing rules, as difficult as that may be, are strictly followed. Large gatherings have been at the heart of the resurgence of the virus, and as much as we all like to be together, we need to do our part – for ourselves and others.

Remember that we all must still exercise good judgement and continue to follow CDC and RIDOH guidelines to avoid the renewed shutdowns which have occurred in other states. We must all continue to act responsibly to ensure this disease does not being to spread again in RI.